



Northwest Washington Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Soundings

Vol. 26, Issue 10

November 2010

Honored By The City Of Bellevue Holy Cross Lutheran Church

On Sept. 11, the City of Bellevue honored its many volunteer organizations at the National Day of Service and Remembrance on the lawn at City Hall.

As a participant in the City of Bellevue's Neighbor Link program, Holy Cross received an award for the most Creative Project. The certificate reads: "for your outstanding efforts to build community in your neighborhood and for providing service to the greater Bellevue community through the Neighbor Link program." On hand to receive the award were Jan Starr, Ingrid Turner, Janet Farness, Rick Young and Pastor Gary Dalenius from Holy Cross and Robin Bentley from Newport Neighbors.

Early in the spring, Janet Farness of Holy Cross had contacted Roger Ledbetter, the neighborhood liaison for the Somerset area of Bellevue and told Roger about the "growing" projects Holy Cross was undertaking. Holy Cross was tilling a portion of its land for P-Patches and was also working to rejuvenate an orchard of some 30-40 fruit trees. Roger, an orchard enthusiast and City of Bellevue employee, listened intently and referred Janet to Julie Ellenhorn of Bellevue's Neighbor Link program with the idea that these growing efforts might be good projects for Neighbor Link volunteers. Janet listed the project opportunities – help with the orchard revitalization or plant

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A Word From The Assistant To The Bishop For Candidacy

**The Rev. Nancy
Winder**

Rejoice in the Lord always; again I will say, Rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus. Philippians 4:4-7

In this month of Thanksgiving, these words from Philippians are words of grace and blessing for all of us. And they are very good words for those of us in our synod who work with candidates for the public ministry in the ELCA. Our synod has one of the highest numbers of candidates and applicants. The people and congregations here in Northwest Washington are being attentive to the work of the Holy Spirit in our midst in lifting up women and men for ministry in the whole church.

Candidacy in the ELCA is a special process of formation. When someone begins discerning the call of God for public ministry, they enter this pathway of learning and spiritual growth. The process begins with an application and their home congregation affirms the applicant by registering them for candidacy. There is a significant psychological evaluation. When all the initial steps are complete, the applicant meets with the candidacy committee for an entrance interview. It's here where the committee has a conversation with the applicant based on an autobiographical essay. Once the candidate is entranced, she/he can begin their education and preparation for public ministry. A member of the candidacy committee is appointed to walk with each candidate throughout the process.

At the next step - endorsement, usually in the second

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year - the candidate officially declares which roster they want to be on: ordained ministry, Associate in Ministry, Diaconal ministry, or Deaconess. (Our synod is also unique in having candidates for each of the four rosters.) The final step is approval, at the end of the educational process. Once approved, a candidate is available for call to the roster for which they have prepared.

It is a real gift and joy to work with these candidates. They are women and men who, having heard God's call to proclamation and service, commit their lives to learning, growth in faith, and the love and care for God's people in the congregations of the ELCA. The Candidacy Committee is a hard-working, committed group from around our synod who meet for a full day every month in this ministry. Besides the monthly meeting, the committee prepares in various way for interviews with candidates and each stays in contact with and works on the needs of the individuals assigned to them.

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A Word From The Assistant to the Bishop

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Deadline for copy of the December 2010 issue of Soundings is Wednesday, November 3.
Current and archived issues can be found on the synod's website.

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A Day Of Renewal

On Sunday, Nov 7, come and worship with the congregation of St. Mark's Lutheran Church (by the Narrows) at 11 a.m. and then join others in a light lunch. After lunch you can participate in a presentation and discussion around the theme: *God and Violence - how do we understand the Old Testament Stories?*

Many Christians face the challenge of responding to questions of violence recorded in the Old Testament. Diane Jacobson, Director of the ELCA Book of Faith Initiative and recently retired professor of Old Testament, Luther Seminary in Minneapolis, will help us “unpack” some of these challenging stories.

A \$10 contribution is requested to cover the lunch. Please email Marcia Riggers, riggersmk@comcast.net if you or a group plan to attend as this will assist in planning.

Worship is at 11 a.m.; lunch at 12:30 p.m.; and presentation and discussion from 1 p.m. to 4 p.m. St Mark's Lutheran Church is located at: 6730 N 17th St, Tacoma 98406. This event is sponsored by the Community of Lay Ministers and LENS - the Lutheran Lifelong Learning Network NW.

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A Word From The Assistant to the Bishop

So in this month of thanksgiving, offer prayers of rejoicing and thanks to God for all the people in our synod who are hearing God's call to follow Christ as public leaders in our church. Pray for them, and for our Candidacy Committee, that the Holy Spirit will continue to bless us with all the gifts of all God's people.

Learn more about candidacy at www.elca.org/candidacy.

Editor's Note: The Rev Nancy Winder's position as Assistant to the Bishop for Candidacy is non-stipendary.

Youth ministry is in a crisis in most of our congregations - our Lutheran congregations and our mainline Christian congregations.

“Denominations are experiencing, dramatic drops in the percentage of older adolescents and young adults involved in worship and ministry.” (R. Martinson, *The Spirit of Youth Ministry: A Study of Congregations with Youth of Vital Faith*)

This event is for you, pastor, elected congregational leader, caring adult, decision maker, disciple of Jesus Christ. Come and be a part of the conversation as we discover and articulate a *Vision for Youth Ministry in the Northwest Washington Synod*.

Please join us from 9 a.m. to 1 p.m. on Saturday, Nov. 20, at Holy Spirit Lutheran Church, 10021 NE 124th, Kirkland, WA 98034. A light lunch will be served.

[Full disclosure: we may take donations for lunch if we think of it. The important thing is that you come.]

Register by email to: nesse@lutheransnw.org. (We'd like to plan for food and seating; and please include the names of people in your congregation who will attend.)

The Rev. Andrew Yee was installed as the new Director of Spiritual Care at Josephine Sunset Home on October 3. The chapel of Josephine was filled with residents, board members and staff, pastors from area churches and many of Andy's friends to witness the installation service conducted by the Rev. Jan Nesse, Assistant to the Bishop. Recently retired Diaconal Minister Troy Faith Ward returned to welcome Andy to Josephine, and to give the homily for the day.

Andy will serve his Call at Josephine with almost 200 residents, 250 staff members, 250 children and their parents at this intergenerational care community located in Stanwood.

A Vision For Mission

by **The Rev. Jan Nesse, Assistant to the Bishop**

Pastor Yee Installed

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Holy Cross Lutheran Honored

a P-Patch to grow food for the food bank – with the Neighbor Link program.

When there was an extra P-Patch that needed tending, Julie found a volunteer, Robin Bentley, from the Newport Neighbor community. When the time came for some protective barriers – footies – to be placed on the emerging fruit, Julie found a number of neighborhood volunteers to help. These volunteers came from several neighborhood areas and also from a local Muslim congregation. About 30 people of all ages came on a chilly but not rainy day in May to learn about the various pests that threaten local fruit trees and to help protect the dime-sized fruit from these damaging insects in an organic way using a little “footie” barrier. For some young people, this was the first volunteer project they had participated in.

On Sept. 18, many of these same volunteers joined by even more came to harvest that fruit that had been protected. About 400 pounds of apples and pears were collected after each volunteer had filled bags for their own use and 100 pounds of the best fruit was immediately taken to the HopeLink food bank in Bellevue. This added to the approximately 500 pounds of produce the P-Patchers had already grown on behalf of the foodbank under the P-Patch Coordinators Jan Starr and Ingrid Turner of Holy Cross.

This “Most Creative” award acknowledges both the 3000 square foot portion of Holy Cross’ grounds that was turned into P-Patches and the orchard revitalization project. These community efforts have provided a wonderful way for groups within the community to participate in growing organic produce for the food bank and themselves and creating new community connections and friendships.

Packets of information are being delivered to each congregation in the Northwest Washington Synod containing materiel that explains how to participate in the *Chicken Hatchery Project in Ethiopia*.

A chicken hatchery will help our companion synod, Mekane Yesus, to help themselves and their community by providing income for seminary scholarships and training of lay leaders. The buildings



already exist since the hatchery will be located at the former Haik Orphanage Compound. This project is designed to walk alongside and help our companion synod in Ethiopia.

Several churches in our Synod are already

engaged in this project. One congregation contributed their Vacation Bible school offering. The church at the Compass Center has folded brochures and volunteered to offer prayers for the work. Please consider how you can be a part of this endeavor. For more information contact Ken Halvorson at halvorson7@verizon.net.

A New Project in Ethiopia

Please join other congregations in lifting up the work of higher education at Pacific Lutheran University during your worship services on Sunday, Feb. 13, 2011. Call 253-535-7424 or email crel@pu.edu to express your interest in participating. You will then be sent a PLU Sunday kit containing suggested text for bulletins, bulletin board decorations, small giveaways and other informational materials.

PLU Sunday

Open Door Ministry

10th Annual Gala and Dinner Auction

Open Door Ministries is an extended ministry of the Northwest Washington Synod. Open Door provides pastoral care and referrals for persons living with HIV/AIDS, as well as the gay and lesbian community. The Annual Gala Dinner and Auction is the only fundraising event that supports this ministry.

This year's dinner and auction will be held from 5 to 9:30 p.m. on Saturday, Nov. 6, at Brockey Center on the South Seattle Community College Campus, West Seattle. The college is known for its fine Culinary Department, which will be serving the meal. Cost for the evening is \$65 per person before Monday, Nov. 1; and \$75 per person as of Nov. 1. We are expecting more than 200 people and have a goal to raise more than \$50,000.

To register for the event, please call or email Darleen Atik, 425-672-8692; darleenatik@comcast.net.

3DM Taster Retreat

Update: The event dates have changed to January 25-26; 2 p.m. on the 25th to start and to end at 9 p.m. on the 26th; event location is Pine Lake Covenant Church, 1715 228th Ave SE, Sammamish. (*Sammamish Hills Lutheran Church apologizes for these changes.*)

The 3Dm taster is designed to give leaders “a taste” of the range of resources and tools 3DM uses in equipping/ resourcing leaders to engage with today's culture with a missional mindset. The retreat is packed with input and coaching experiences led by experienced practitioners which you can then digest with your team, and other teams around you. You will experience biblically sound teaching, impactful worship, prayer ministry, new relationships, good food, fun and laughter. Please watch the two minute story @ www.weare3dm.com. For more information and registration please contact Holly at hoc@shlc.org.

On October 1, 2010 Pastor Gretchen Mertes began as the Mission Developer of Luther's Table in Renton. The vision for Luther's table combines past values of the former Renton Lutheran Church with the future orientation of mission-minded people and pastors, including Gretchen.

Luther's Table

Luther's Table will be housed in 4000 square feet of street-level space below the new veterans' housing built by Compass Housing Alliance. (An open house for the Center was held on October 8.) Located in downtown Renton across the street from Renton High School and the performing arts center, Luther's Table will be a hub of welcome for all people, but especially for those who rarely enter traditional church buildings.

While Luther's Table is a ministry of many congregations, Pastor Gretchen's call is an extension of her work at St. Matthew's Lutheran Church in Renton. Funding and support for this new start come from people and congregations in the local cluster, other churches in the synod, the NW Washington Synod and the ELCA.

Look for opportunities to participate in events at Luther's Table through the end of 2010, and an opening to the public in early 2011.

Our college fairs and workshops are designed to give you insight into the unique aspects of Lutheran higher education and a chance to meet representatives from some of our member colleges and universities. In addition, students who attend our events will receive four application fee waivers for use at our Lutheran colleges and universities. The fair closest to us will be held on Monday, Oct. 25, at Messiah Lutheran Church, 410 H. St. NE, Auburn, WA 98002; 6:45 p.m. Registration; 7 p.m. Financial Aid Seminar; 7:30 - 9 p.m. College Fair (Reception and hors d'oeuvres). More information about these events can be found at www.lutherancolleges.org.

College Fair

The Lazarus Effect

A powerful film about hope

The AIDS crisis has claimed over 25 million lives and left millions of children as orphans. Yet amid these sobering realities, there is hope. And your church is part of that hopeful story.

The Lazarus Effect film by (RED), HBO and Anonymous Content is a 30-minute documentary directed by Lance Bangs and executive produced by Spike Jonze. The powerful film follows the stories of four people living with HIV whose lives were transformed by gaining access to antiretroviral treatment.

After the film, learn more about how ministries supported by ELCA World Hunger are saving lives by helping people living with HIV receive the care they need - physical, emotional, and spiritual - and what you can do to help. The evening will conclude with Holden Prayer Around the Cross.

The film can be seen at 7 p.m. on Friday, Nov. 18, at Kent Lutheran Church (on the corner of 2nd and Saar) in Kent.

Changes at Churchwide

There have been many changes in recent weeks at the churchwide offices of the ELCA. On Monday, Oct. 11, it was announced that 60 of approximately 350 positions are being cut.

Also, there will now only be three units in the churchwide organization: Congregation and Synodical Mission, headed by Stephen Bouman; Global Mission, headed by Rafael Padilla; and Mission Advancement, temporarily headed by former bishop Wennes. Adding to distress at Higgins Road is the news that James Nelson, who works with rostering issues in the Office of the Secretary, is missing in Colorado. Nelson was climbing alone and failed to return when expected.

Full details of these changes can be found on the ELCA website at www.elca.org and click on ELCA News.

Each year the Gethsemane Mission Endowment Fund Committee makes available grants for mission in outreach to the community, the Northwest Washington Synod and the ELCA or other international ministries. If you know of a program or entity needing grant assistance, this may be the way to support Christ's work.

The Fund Committee encourages all non-profit entities that meet the criteria as stated on the application forms to apply for 2011 grants. The grant awards provide for funds to be directed to entities that would not otherwise be able to carry out their mission utilizing regular stewardship, benevolence, social ministry and evangelism efforts.

The 2011 Grant Application Form will be available by Nov. 1 on the Gethsemane Lutheran Church website at: www.urbanfaith.org. Applications will be accepted from January 1, 2011 until the deadline date of February 28, 2011. Grant award recipients will be notified in May, 2011. Six and 12 month reports explaining how the funds are being used will be required.

LPPO has put together a brief summary called *Faith Based Positions* that summarizes issues on November's ballot for your consideration and use. LPPO encourages you to share it with your faith community and to host educational forums on the issues. Please call on the Washington Association of Churches (WAC) or Lutheran Public Policy Office (LPPO) to assist you in holding an educational forum. Non-profits including religious organizations can take positions on initiatives, but not candidates. The positions of LPPO and WAC for the 2010 ballot measures can be found at www.lppowa.org.

Endowment Grants

LPPO Update

lpoffice@lsnw.org
206-464-4133

Youth Events ■ **Focus on Youth Ministry: Peer Ministry Training Nov. 5-6, Trinity Lutheran College, Everett**

Lyle Griner, national director of Peer Ministry Leadership, will lead a two-day training event for youth ministry staff, pastors, volunteers and young people. Peer Ministry empowers youth for important roles as leaders and listeners among their peers. Participants will be equipped to facilitate training in practical ministry skills within churches, camps, college ministries, and other groups. Cost: \$99 per adult, including training manual.

- **Children, Youth and Family Ministry Certificate Program, Jan. 3-21, 2011, Trinity Lutheran College, Everett**—A three-week intensive training event designed for youth and family ministry staff, volunteers, Christian educators and pastors. The program equips participants to lead effective ministry programs in their home churches. Class size will be 15-20 students. Program faculty includes Susan Houglum, David Ellingson, Julie Wood, and Mark Jackson.

Editor's Note: For more information visit www.tlc.edu/cyfcenter, or contact the Rev. David Ellingson at david.ellingson@tlc.edu.

Extravaganza 2011

The Extravaganza is an annual 4-day conference that draws together anywhere from 500-750 adults who work with youth in congregations of the ELCA for the premier renewal, education and networking event of our church. The Extravaganza is put on by the ELCA Youth Ministry Network. For more information on the Network, you can visit www.elcaymnet.org/comeandsee. The Extravaganza will be held January 21-24, 2011, at the Hyatt Regency Crown Center in Kansas City, Missouri.

Here 'n There

- *(Editor's Note: Listed in last month's Soundings were the interns in our synod. One was omitted.)* Please welcome Debbie Boyce, intern at **Phinney Ridge in Seattle**, supervised by the Rev. Paul Hoffman.
- The congregation of **Salem in Mount Vernon** gave a check to **Fir-Conway Lutheran** to support their salmon BBQ event, a fundraiser for Josephine Sunset Home. From this event, Josephine received a check for \$6,000 to purchase hospital beds.
- **First Lutheran in Mount Vernon** provides a dinner the last Tuesday of the month at Friendship House, a shelter for the homeless.
- On the fourth Sunday of each month members at **Trinity in Everett** put together 40 sack lunches, which includes a deli-style sandwich, a banana and cookies. These lunches are then handed out at Parking Lot Dinner at Central in Everett. And, **Our Savior's in Everett** also helps out two Sundays a month helping to feed the hungry at Central's parking lot.
- Every three months the members of **Prince of Peace in SeaTac** provides a week of meals for the homeless women sheltered at Lake Burien Presbyterian Church.
- **Prince of Peace in Shoreline** is joining with others for a community concert on Sunday, Nov 3. The concert is to raise money for the North Helpline: Emergency Services and Foodbank. The food bank sees more than 900 families each week, with 35 new families enrolling each week.
- **Peace in Silvana** filled 450 school bags to send to Lutheran World Relief.
- **The women of the Lutheran Church in the San Juans** gathered in September to work on kits for Lutheran World Relief: 51 layettes, 57 health kits, 85 school kits and 25 sewing kits.

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Here 'n There

- **Central in Seattle** is celebrating it's 120th year as a congregation this year. A celebration service will be held at 11 a.m. on All Saint's Sunday, November 7.
- A cooperative effort between **Bethany in Seattle and SHARE (Seattle Housing and Rescue Effort)** began on July 15 giving homeless men a safe and dry place to sleep at night. The men who stay at Bethany use the Fellowship Hall and have access to the kitchen. One of SHARE's stated goals is that they leave the facility clean or cleaner when they leave. Bethany reports that the men have done an excellent job.
- **Faith Lutheran Young Adult Ministry (YAM) in Redmond** has begun a Bible study called *Take The Plunge*. The Bible study focuses on building community, trust and an open interpretation of God's Word.
- The Ethiopian Prayer Group that uses the sanctuary on Tuesday evenings at **Prince of Peace in Shoreline** will gather with congregational members on Oct. 19 for a joint worship service and an evening meal.
- Members of **Prince of Peace in Everett** worshipped with inmates at the Shelton Correctional Center on October 2.
- Work is being done to bring power, light and water to the parking lot at **Our Redeemer's in Seattle**. The reason? To make the parking lot a place where ministry can happen--hosting Tent City 3 or neighborhood events.
- Members at **Bethany on Bainbridge Island** are studying a book written by Seattle authors: *Getting To The Heart Of Interfaith: The Eye-Opening, Hope-Filled Friendship of a Pastor, a Rabbi and a Sheik*.
- **Wooden Cross in Woodinville** is hosting a celebration At 11 a.m. on Saturday, Oct. 23, as the first church in the US to have an electric charging system for electric cars.

We continue To Hold In Our Prayers:

- † **Richard Bridges**, former member of Synod Council
- † **The Rev. John Ericksen (ret.)** and his wife, Marita
- † **The Rev. Phil Petrasek (ret.)** and his wife Linda
- † **The Rev. Paul Wuest**

Within Our Family



We Pray For:

- † **The family of the Rev. Lydia Wittman Grebe.** Her father-in-law, John Holmes Grebe, father of Lydia's husband John Grebe, died September 24 from Parkinson's Disease. Cards may be sent to John and Lydia in care of Zion Lutheran Church, PO Box 434, Custer WA 98240.
- † **The Rev. Larry Morris, Holy Spirit in Kirkland,** will undergo an Atrial Fibrillation Ablation on October 29. Cards may be sent to: Holy Spirit Lutheran Church, 10021 NE 124th, Kirkland, WA 98034-6798
- † **The Western Washington University** community as they struggle to make sense of the disappearance of Dwight Clark, a freshman who disappeared on the evening of September 25. His body was found in an abandoned lagoon on the bay. Pray for the WWU community, for Dwight's family and for the Campus Ministry teams at the university who are ministering to grieving students and staff.
- † **Jyoti Mutscher, daughter of Cathy Mutschler, Associate in Ministry,** Faith in North Lakewood, is still at the UW Medical Center. Faith has set-up a site on Caring Bridge where you can learn more about the situation. Cathy is reading them as she is able: www.caringbridge.org/visit/jyotimutschler. Cards can be sent

to Cathy at: Faith Lutheran Church, PO Box 70, North Lakewood, WA 98259.

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Within Our Family

- † **The Rev. Luther Gabrielsen (ret.) and his wife, Dee**, are both currently in transitional care at Bethany Care Facility in Everett. They are roommates. Dee recently fell and has a torn meniscus. The family is in good spirits. Cards may be sent to: Luther and Dolores Gabrielsen, 2022 - 160th Place SE, Mill Creek, WA 98012.

Prayers of Celebration:

- † **The Rev. Drahush Oslík and wife Andrea** announce with joy the birth of their third child, George Paul Oslík, on October 13. George joins brother Jakub and sister Annamary. Cards may be sent to the Oslík family at: Shepherd of the Hills Lutheran Church, 24850 SE Issaquah-Fall City Rd, Issaquah WA 98029-5750. The Rev. Oslík is pastor at Shepherd of the Hills in Issaquah.

Prayers:

- † At the **regular Tuesday worship and synod staff meeting**, we pray for our pastors, churches and members. We pray for congregations in transition. We pray for rostered leaders who also are in transition, such as relocating or retirement. We pray in thanksgiving for the rescue of the Chilean miners. We pray for our companion synods in Russia and Ethiopia. We continue to pray for those in Haiti, Chile and Pakistan. We pray for all countries in turmoil. We also pray for those affected by the recent layoffs at the churchwide office. We pray for Presiding Bishop Mark Hanson and all those making these difficult decisions. We pray for peace!

Northwest Washington Synod Transitions

	Location/Event	Effective Date
Calls Accepted		
Justin Johnson	Prince of Peace, Spokane	8/1/2010
Liza Okan	St. Paul's Academy, Bellingham	9/1/2010
Laurin G Vance	Burlington, Burlington	8/1/2010
Andrew Yee	Josephine Sunset Home, Stanwood	9/1/2010
Amanda Zentz	First, Mount Vernon	10/1/2010
Installations		
Matthew Maas	Gloria Dei, Lynnwood	8/29/2010
Laurin Vance	Burlington, Burlington	8/8/2010
Andrew Yee	Josephine Sunset Home, Stanwood	10/3/2010
Amanda Zentz	First, Mount Vernon	10/16/2010
Leaving/Joining the ELCA		
Our Saviour's	Standwood	9/19/2010
Ordinations/Commissionings/ Consecrations		
Lara Forbes	Gloria Dei, Alderwood Manor	10/16/2010
Retirements		
Eduardo Cabrera	El Camino de Emaus, Burlington	10/1/2010
Mark Reitan	Trinity, Lynnwood	10/1/2010
Transfers in/out of Synod		
Justin Johnson	To Eastern Washington-Idaho Synod	8/1/2010
Liza Okan	From Southwestern Minnesota Synod	9/1/2010
Amanda Zentz	From Oregon Synod	10/1/2010

Northwest Washington Synod Mobility

In Call Process	Position	Status	Current, Interim/Supply Pastor
Arlington, Our Saviour	PR	TR	Marilyn Schultz Rothermel, Interim
Bellevue, St. Andrew's	A/SP	P	James McEachran, Pastor
Bellingham, Our Saviour's	PR	NV	Supply
Burien, Glendale	PR	NV	Interim Pending
Des Moines, Grace	A/SP	I	John O'Neal, Pastor
Ferndale, Christ	PR	TR	Christen Anderson, Interim
Monroe, Morning Star	PR	TR	Tim Wolbrecht, Interim
Mount Vernon, Fir-Conway	PR	TR	Paul D. Anderson, Interim
Nooksack, Clearbrook	PR	TR	Supply
Oak Harbor, Oak Harbor	PR	I	Karen Hanson, Interim
Point Roberts, Trinity Community	PR	TR	Supply
Renton, Lord of Life	PR	TR	Phil Reitz, Interim
Seattle, Central	PR	TR	Kathleen Anderson, Interim
Seattle, Faith	PR	I	Red Burchfield, Interim
Seattle, Gethsemane	PR	TR	Maynard Atik, Interim
Seattle, Magnolia	PR	TR	Doug Stensby, Interim
Seattle, St Paul's of Shorewood	PR	TR	Supply
Stanwood, Freeborn	PR	TR	Supply

Mobility Position Key:
 PR = Pastor
 A = Associate
 AIM = Associate in Ministry
 DM = Diaconal Minister
 A/SP = Associate with Special Emphasis contact (Synod Office)

Mobility Status Key:
 I = Interviewing
 C = Calling
 NV = New Vacancy
 V = Vacancy
 SC = Synod Call
 TR = Transition process
 P = Profile presented (receiving nominations)
 TR/DO = Div for Outreach Transformation Process