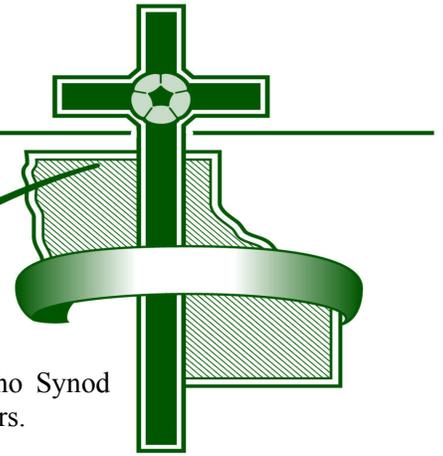


# CROSS *Connection*



The *Cross Connection* is a monthly publication of the Eastern Washington-Idaho Synod published for its clergy, associates in ministry, lay leadership and ecumenical partners.

## FROM THE BISHOP

**MARCH 2013**

God's Beloved People,

We're in the depths of the Lenten season now and it always feels good to me that we "mark" the time even as we wait for the unveiling of the Holy Week drama once again. How are you "marking time?"

One season at Holden Village we marked the passage of Lenten weeks by considering the texts that are read at the Easter Vigil. These are the great stories of the faith that mark the heart of God's walk with humanity since the beginning of time and they are the stories of creation, fall, Exodus and Exile that still inform our life journey in faith. If you're looking for guidance in your private devotions these texts can be found on page 269 of your hymnal, *Evangelical Lutheran Worship*.

Some of us mark time by the special services, often on Wednesday, that shape this season. One of my favorite parts of this practice are the "soup suppers" that often precede worship. I had the pleasure of eating soup with the saints at Cameron Emanuel on Ash Wednesday and the simplicity of good potato soup, and then an extra bowl of Beef Barley, really hit the spot! What is it about this practice that is so real and tangible and sweetly simple? Part of it is that few of us make soup from scratch anymore and the flavors are unique. I think part of it is the simplicity of soup in a world of "fancy" recipes. Soup is soul food and bears a sense of the cook with it. I love marking time by the bowl!

Susan reminded me this morning that I had planted 70 daffodil bulbs last fall and that she had no idea where they would soon push up and through the soil. I remember writing about the joy of that planting day and now, months later, the time is marked by expectation again. The passage of each day marks creation at work to restore the land to the marvelous fertility we count on for beauty and food and cool shade in the summer. These days are marked by hidden growth and expectation!

Daily devotions also mark the time and many different organizations provide guides for these days. Luther and Pacific Lutheran seminaries have provided a favorite for many years. My favorites are those little volumes sometimes produced in congregations, where members write devotions for the other members. For the writer the sweetness comes from knowing that day by day the congregation is getting closer to the writer's contribution. We pray our friends will be inspired by our words, or comforted. Mostly we hope that what we've written makes a difference! To read these devotions marks the days in company with fellow members who took the time, months ago, to compose a word from God for us, for me. These days are marked by thankfulness for the company of saints in our congregations.

I pray these Lenten days are a blessing for you and marked by thankfulness, expectation, and hope.

God's richest blessings,  
Pastor Martin Wells, Bishop



Jesus, First, Last, Always  
God's Grace, Our Gratitude  
The Spirit Powers Us  
No Fear! Transformation  
Connections Multiply Miracles  
Go, Tell & Serve

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## Director of Evangelical Mission

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MISSIONAL LEADERSHIP

by Pr Helga Jansons (Director for Evangelical Mission)

These days leadership is less about knowledge, competence and charisma than it used to be. Knowledge can be gained from the internet. Rather than looking up to experts we often dismiss them for not understanding what it is like in our situation or context. The demise of many charismatic leaders causes us to withhold our trust until it is earned.

Today's leadership is an orientation or approach. It respects and includes people at all levels, and is less about one leader and more about the capacity to build a team that can work together in new ways. The Church as the collective body of Christ or *koinonia*, has always functioned by collaboration.

Being missional is about building relationships by loving others in word and in deed. "Let your light shine before others so that they may see your good works and glorify your Father in heaven" is our baptismal charge. Since this is the whole congregation's responsibility, missional leaders are to encourage, empower and equip members to practice or live out our faith. Here are a few ideas:

### **Pastors:**

- Set missional priorities. There is no point spending 12 hours a week on sermon preparation if you are "preaching to the choir" and have no visitors. Go into the community and preach of your experience.
- Reflect upon the mission of the church together continually – "stand on the balcony" – be intentional.
- Empower and equip members to their maximum capacity so that as Pastor can try new things like engaging the community – and take someone else with you.
- Go out into the community every week and talk with one person who is not a member of the church about your ministry – what is going on, the challenges, the joys – and ask if they have any response.
- Create a culture of ongoing review and evaluation of the different ministries and events.
- Ask good questions e.g. How do you think we could connect with the community in new ways? Is there anything we could be doing differently? What can be let go to have more time for our priorities?
- Ask church council for feedback – how are things are going? What are your priorities for my time?
- Commend and encourage what is going well - gratitude is the quickest way to impact lives, even ours.
- Find a coach or pastor to check in with regularly – it helps to articulate our plans and be accountable.

### **Lay Leaders:**

- Put the local community on the Council agenda –what is happening and demographic trends.
- Seek clarity about your area of responsibility, authority to act and to whom you are accountable.
- Ask good questions and spend time diagnosing the problems, issues and challenges in depth.
- Ask for input from your friends, family (especially if they don't worship with you) and colleagues – do they have an impression of your church, how do they think the church could serve the community.

### **All Congregation members:**

- Give 90% positive feedback and be specific, then one thing that you think could be done differently.
  - Pray daily for your pastor and leaders, and that the ministry of God's church will thrive.
  - Listen to your community; needs, trends... and report what you hear and your ideas to the leadership.
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# CALL PROCESS STATUS

<b>A</b> Process beginning/congregational study	<b>I</b> Interim	<b>AP</b> Associate/Assistant Pastor
<b>B</b> Names received or on-site visits in process	<b>P</b> Pastor	<b>VP</b> Visitation Pastor
<b>C</b> Call in process/issued	<b>CP</b> Co-Pastor	<b>AIM</b> Associate in Ministry
<b>NV</b> New Vacancy	<b>LP</b> Lead Pastor	<b>L</b> Lay Position
<b>TC</b> Term Call	<b>SP</b> Supply Pastor	<b>TM</b> Transition Minister (available for the open-ended call)

POS	LOCATION/CONGREGATION	STATUS	PASTORAL CARE
P	Blackfoot & Firth ID - Emanuel & Bethel	A.....	Stan Hoobing I
P	Chewelah, WA - St. Paul Lutheran	NV.....	Betty Krafft SP
P	Ephrata & Quincy, WA - Holy Trinity/St. Paul	A.....	Phylis Stromme & Bill Voris I
P	Gifford, ID - Good Hope Lutheran	A.....	Valerie Beesley TEEM
P	Kamiah, ID - Faith	A.....	Art Finney I
P	Kendrick, ID - Cameron Emanuel	NV.....	Doug Nemitz I
P	Moses Lake, WA— Immanuel	NV.....	Todd & Tyger Penson I
P	Pocatello, ID - Church of the Good Shepherd	NV.....	Barbara Harrison-Condon I
P	Spokane, WA - Bethlehem	NV.....	Steve Wee I
P	Terrace Heights, WA - Tree of Life	B.....	
P	Twin Falls, ID - Our Savior Lutheran	NV.....	Dick Sansgaard I
P	Wenatchee, WA - Grace Lutheran	NV.....	Bob Chenault I
P	Wilbur, WA - Wilbur	A.....	Tom Inch I



## Our Chance For \$16,000



### PORTICO

Benefit Services

A separately incorporated ministry of the ELCA

Portico Benefit Services is offering us the opportunity to earn a 2% discount on ELCA health contributions again in 2013. Each congregation and organization in *our* synod will receive a 2% discount on health contributions if 65% of our eligible ELCA-Primary plan members complete the confidential Mayo Clinic Health Assessment January 1 – April 30.

In 2013 we could collectively save \$16,000! Eastern Washington-Idaho Synod needs **65** people to take the health assessment!

If you have ELCA-Primary health coverage, this savings depends on you. Take the 2013 Mayo Clinic Health Assessment on the EmbodyHealth web portal at [www.elcaforwellness.org](http://www.elcaforwellness.org) January 1 – April 30. We'll be one person closer to 65% participation, and you'll **earn a \$150 credit** to your personal wellness account to offset out-of-pocket medical costs.

Find instructions for taking the health assessment at [myPortico.PorticoBenefits.org](http://myPortico.PorticoBenefits.org)

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## INFORMATION FOR CONGREGATIONAL LEADERS

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### 2013 Mission Support

For your consideration:

- How does your congregation share a living daring confidence in God's grace?
- How does your congregation express gratitude for God's grace?
- How does your congregation practice generosity?
- How does your congregation teach members about proportionate giving as a grateful and generous response to God's blessings

Mission Support is the portion of offerings that your congregation shares with synodical and churchwide ministries for God's mission beyond the local congregation.

You may download and email the form to [office@ewaidsynod.org](mailto:office@ewaidsynod.org). It is under the Resource tab on the synod website: [www.ewaidsynod.org](http://www.ewaidsynod.org)

***God's Grace, Our Gratitude***

### Report of Congregational Statistics

(aka Parochial Report)

Forms were mailed from the churchwide office late in December 2012.

A parochial report is your congregation's annual communication with our ELCA and your Eastern Washington – Idaho Synod. Through this simple report that you can complete manually or online through [www.elca.org](http://www.elca.org) you offer a snapshot of your congregation on such important topics as membership, average attendance, finances, programs, outreach, and plans for the future. The report helps you as a leader to tell your congregation's story to your members. The report also helps our Synod and ELCA tailor services to fit your needs and to be responsive to the challenges you see for your congregation's mission.

If you need any help at all in completing your parochial report or need your password for electronic filing, please contact the Synod office, [office@ewaidsynod.org](mailto:office@ewaidsynod.org), 509-838-9871. For congregations who have not submitted their report, you may still do so.

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## Social Message on Mental Illness

In November of 2012, the ELCA Church Council voted to adopt "The Body of Christ and Mental Illness" as a social message addressing the social and theological aspects of mental illness in contemporary society. The message will be available online and in printed form (see below). The message was adopted as a resource for our church. It encourages bishops, pastors, congregations and social ministry organizations to work together to welcome, accommodate and minister with people who suffer from mental illness. It addresses the increasing emotional and financial cost of mental illness and encourages faith communities to help and support those suffering with it.

The social message originally was requested by the ELCA Central States Synod Assembly and then authorized by the ELCA Church Council. Consultation and development began in March 2012 under the direction of the Theological Discernment Team of the Office of the Presiding Bishop. The development process included a public review and comment period last summer on the "Draft of a Social Message on Mental Illness." The proposed text was completed and then reviewed by the ELCA Conference of Bishops before adoption by the council. This social message is the 13th of its kind. Topics of other social messages include suicide prevention, immigration, AIDS and end-of-life decisions.

Check the website [www.ELCA.org/What-We-Believe/Social-Issues.aspx](http://www.ELCA.org/What-We-Believe/Social-Issues.aspx) (click on "ELCA Social Messages") for up-to-date ordering information.

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# OUR CHURCH IN ACTION

## MARCH 2013

*We ask that you keep the ministry of the synod as well as those listed below in your prayers*

### March

- 6 Ken Carrothers (Boise, ID ~ 1st anniversary of ordination
- 6 Tom Inch (Wilbur, WA) ~ 25th anniversary of ordination



### *Please Remember in Prayer ...*

- .... Pr. Bruce Barth (Bonners Ferry, ID) healing from heart surgery.
- .... Pr. Rick Evenson (Medical Lake, WA) and family as he continues his treatment for multiple myeloma.
- .... Roger deVeer, husband of Pr. Marilyn deVeer (Horseshoe Bend, ID) as he continues with health issues.
- .... Pr. Jerry Hickman (Pasco, WA), grace in growing older.
- .... Pr. Allen Ingebritsen (Spokane, WA) as he deals with health concerns.
- .... Pr. Roy Johnson who served Good Hope - Lind, WA as hospice care continues.
- .... Judy Schultz (Shekinah - Lewiston, ID) experienced a home fire last month.
- .... Katy Starenko, wife of Pr. Ron Starenko (Retired -Boise , ID) as she undergoes treatment for multiple myeloma.
- .... Pr. Bob Stone, (Caldwell, ID) continued treatment for cancer
- .... congregations and rostered leaders in call processes (see page 3).
- .... Northwest Washington Synod, Southwestern Washington Synod, Oregon Synod and Montana Synod as they prepare for Bishop elections late this spring.

**Prayer Requests** . . .to be included in or removed from the Synod Prayer Requests, please email your request for inclusion in the *Cross Connection* to the synod office by e-mail [office@ewaidsynod.org](mailto:office@ewaidsynod.org) or call 509-838-9871.

### Synod Mission Support Update Fiscal Year ~ February 1, 2012 - January 31, 2013

<b>2012</b>	January	\$60,130	Year to Date	\$797,809
<b>2013</b>	January	\$93,241	Year to Date	\$751,938
	Difference	\$33,111	Difference	<b>(\$45,871)</b>



### Lutheran Community Services NW Chocolate & Champagne Gala

April 6 at the Mirabeau Park Hotel in the Spokane Valley. Enjoy decadent chocolates, champagne, appetizers, silent and live auctions and dancing until midnight. Proceeds benefit the Sexual Assault and Family Trauma Response Center, where victims of military trauma, human trafficking, sexual assault and violent crimes find hope and healing.

Go to: [www.lcsnw.org/ccgala](http://www.lcsnw.org/ccgala) for ticket information

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## INFORMATION FOR CONGREGATIONAL LEADERS

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**An idea from a synod congregation:**

### *“What then should we do?”*

This was the question that stared us in the face from scripture on the Sunday following the tragedy in Newtown Connecticut. The lesson was John the Baptist’s message to the tax collectors, the soldiers, the crowd, and us. Candles were lit, speeches were read, prayers were offered, and tears were shed again, and again, and again. But, we still have the question on our lips, “what then should we do?” John’s answer was simple and complex. “Repent.”

What does repentance look like? Does it look like increased attention and funding towards mental health? Does it mandate a serious investigation into how most of our entertainment (movies, video games, and television) involves watching others break the 10 Commandments? Do we need to discuss whether or not our country is addicted to violence?

The Church and Society Committee at Central Lutheran Church in Yakima, Washington has been considering all of these questions and more. One area that we believe that the church can stand with a prophetic witness is on safety surrounding firearms. In dialogue with the Yakima Police Department, we conceived a dream to hold a gun safety/gun buy-back day at the church.

We hope to provide trigger locks so that people can store their guns more safely at home, offers of training so that people can handle and transport their guns safely, and we will be offering gas and grocery gift cards for any operable firearm that someone no longer wants to store in their home.

This is truly where our vision starts. The handguns and rifles that are bought back will be crafted into a stand for a baptismal font by a member who is an expert metal worker. Our prayer is that this font will make the journey to Newtown to a church as a message from Isaiah 2:4, “...they shall beat their swords into plowshares, and their spears into pruning hooks...”

We have pledges of support from our Church and Society Committee and have also received prayers and monetary support from our brothers and sisters with the Eastern Washington and Idaho Synod of the ELCA. Thank you for living into our Lord’s vision of a world where there will be no more war, no more pain, and where every tear is wiped away.

Peace be with you,  
Pastor Jim Engel

(Bishop’s Note: The Social Ministry restricted account has been tapped for \$1,000 in support of this effort by Central Lutheran. If you would like to support this effort please be in contact with Pr. Engel at 1604 W Yakima Ave, Yakima, WA 98902-2995 or 509-575-6490). This synod newsletter intends to be shared news from across the synod. If you have a creative idea for ministry please write it up and submit it to Cathy Steiner at the synod office.

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## INFORMATION FOR CONGREGATIONAL LEADERS

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*"...but you will receive power when the Holy Spirit has come upon you; you will be my witnesses in Jerusalem, in Judea and Samaria, and to the ends of the earth."*

Acts 1:8

### **2013 SYNOD ASSEMBLY APRIL 19-21 THE RIVERSIDE HOTEL IN BOISE**

#### **GET YOUR SYNOD ASSEMBLY REGISTRATIONS MAILED**

The registration deadline is March 10 (\$50 late fee for registrations received after this date)

The registration packets for the 2013 Synod Assembly were mailed in mid-January to all rostered leaders, congregations and Ministry Partners. They are also available at the synod website ([www.ewaidssynod.org](http://www.ewaidssynod.org)).

†**S13.02.** It shall be the responsibility of each congregation of this synod to choose from among its voting members laypersons to serve as members of the Synod Assembly as well as persons to represent it at meetings of any conference, cluster, coalition, or other area subdivision of which it is a member.

The mission and ministry of our synod is stronger with participation from every congregation. We look forward to seeing you in Boise.

#### **WANTED: YOUR PHOTOS**

We will be using digital photos during the assembly submitted from congregations depicting mission and ministry in your sites. We are hoping that every congregation will be involved. We want to share your mission stories. Deadline for us to receive the images in March 10! Again, more information about this project in the registration packet and at the synod website.

#### **FRIDAY NIGHT BANQUET**

A little different than other years we will open the assembly with a Gathering Eucharist followed by a Reception and our Banquet. The Banquet will include awards, anniversaries, recognitions and a concert by the **Pacific Lutheran University CHORALE.**

**NOMINATION and RESOLUTION** deadline is March 1 for them to be included in the pre-assembly mailing.

Rev. Jeff Barrow, Bishop of the Greater Milwaukee Synod, our partner Synod will our guest. Rev. Ruben Duran who serves as Director for New Congregations is our churchwide representative. We look forward to their participation.

Offerings taken during the assembly will support our Synod's campus ministry sites.

Registration questions can be directed to Diana Abken: [registrar@ewaidssynod.org](mailto:registrar@ewaidssynod.org) • 208-755-3343

Or contact Assembly Manager, Karla Olson: [assembly@nctv.com](mailto:assembly@nctv.com) • 208-610-8703

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## EDUCATIONAL OPPORTUNITIES



### Women of the ELCA

The Eastern Washington-Idaho Synod Women's organization invites you to these upcoming events.

#### **2013 Region 1 Women of the ELCA Gathering June 21-23, 2013**

Heathman Lodge • Vancouver, WA

Keynote Speaker is author Jane Kirkpatrick. The registration form for this events is available on the Synod website under the Women of the ELCA tab, in the February Bits and Pieces. Early registration must be post-marked by March 1. Bishop Kay Ward of the Moravian church will be the bible study leader for the event. Bishop Ward is also the author of the 2013-2014 Bible study in the Gather Magazine.

#### **Eastern Washington-Idaho Synod Women's Retreat And Convention**

**October 11-13, 2013**

**Nazareth Retreat Center • Boise, ID**

Theme: Rooted in God's Grace  
Keynote Speaker: Rev. Helga Jansons, DEM  
More details and registration is in the Bits and Pieces Newsletter.



Mark Your Calendars!

#### **Ninth Triennial Gathering Women of the ELCA July 24-27, 2014**

**Charlotte, North Carolina**

Theme: Of many Generations  
[www.womenoftheelca.org](http://www.womenoftheelca.org)

#### **Spanish Language & Hispanic Ministry Intensive Seminary of the Southwest - Austin, TX May 26 - May 31, 2013**

Registration before February 28 is \$700 with a shared room on campus. \$800 for a single room. Registration includes program, lodging and breakfast. Lunch and dinner on your own at nearby restaurants. Cost of Spanish Bible extra.

For more information: [www.lspss.edu](http://www.lspss.edu)  
Registrar: Consuelo Reid

#### **Lutheran Staff Association**

March 3-6, 2013

Cannon Beach, Oregon

Theme: One Body, Many Gifts



Lutheran Staff Association promotes individual development for non-clergy staff. We provide opportunities for education, inspiration, training, and networking for mutual support to our members.

Registration information will be available soon and will also be posted at [www.lutheranstaffnw.org](http://www.lutheranstaffnw.org)  
Cost: \$285 (new participants will receive a discount)



#### **March 15-18**

#### **Compassionate Voices Retreat**

Linda Allen will lead a weekend retreat, **Compassionate Voices,** March 15-18, 2013, at Holden Village. The program will include songs, conversations and training for those who may wish to bring the ministry of healing music to the bedside of patients who are seriously ill or dying. In addition to music, the retreat will offer opportunities for conversation about death and grief.

Anyone wishing to attend may register as a regular guest for those dates at Holden's website,  
[www.holdenvillage.org](http://www.holdenvillage.org).

## EDUCATIONAL OPPORTUNITIES

### Upcoming NRIT Events

**March 3-5** - Renew: Retreat for Youth & Family Ministry with Pr. Jen Quanbeck



**May 2 & 3** Christian Education Cradle to Grave  
Dr. Dian Shallue, Christian Education and President of the Lutheran Association of Christian Educators

**Summer 2013** - Luther's Spirituality of Prayer  
Dr. Mary Jane Haemig, Professor at Luther Seminary  
Locations across the Highline

[www.nrit.org](http://www.nrit.org)

### Lutheran Academy of the Rockies

June 17-27, 2013

You Are Invited to join colleagues in ministry to study with Dr. Craig Nesson, Bishop Mark Narum, and Dr. Audrey West at the Luther Academy of the Rockies for 10 days of learning, recreation, and renewal for ministry. Home to the Academy for the past 44 years, Meeker Lodge's natural setting lends itself well to outdoor recreation and relaxation, as well as to spiritual and intellectual renewal.

There are two ways to register!!

1. Complete the registration form online and pay online at [www.wartburgseminary.edu](http://www.wartburgseminary.edu) under LifeLong Learning Events
2. Complete printable registration form and mail with payment to Wartburg Theological Seminary  
Attn: LAR Theological Seminary PO Box 5004, Dubuque, IA 52004-5004

### Ecumenical Tenebrae Prayer Service Good Friday, March 29th 7:00 pm The Cathedral of Our Lady of Lourdes

The Christian Leaders of Spokane wish to celebrate an Ecumenical Tenebrae Prayer Service together and invite you and your families to join in common prayer with other Christian families from Spokane.

Participating Church Leaders:

Bishop Blase Cupich, Catholic Bishop of the Diocese of Spokane  
Sheryl Kinder-Pyle, Executive Presbyter Presbytery of the Inland NW  
Bishop James Waggoner, Episcopal Bishop - Diocese of Spokane  
Bishop Martin Wells, Bishop of the Eastern WA-ID Synod ELCA  
Dale Cockrum, Inland District Superintendent of the Pacific NW UMC



**Mission Investment Fund**  
Evangelical Lutheran Church in America  
God's work. Our hands.

### What will the right loan help you build?

#### Consider the Mission Investment Fund for your building loan

Are you considering a building project this year- a revitalized space that will help you grow your ministry?

The Mission Investment Fund of the ELCA specializes in financing church building projects. Whether your needs are small - a simple renovation, for instance - or if your plans are grand - a new sanctuary or fellowship space, perhaps - the Mission Investment Fund offers project expertise free of charge as well as competitive rates and terms on our portfolio of loans.

To learn more about MIF loans and investments -and our competitive rates - visit our new website, [mif.elca.org](http://mif.elca.org), call us toll-free at 877-886-3522, or contact your MIF Regional Manager, Joel S. Wudel, at (773) 682-1765 or at [joel.wudel@elca.org](mailto:joel.wudel@elca.org).

### Enjoy a Week of Renewal at PLTS!

*"A wonderfully non-stressful, yet deeply stimulating opportunity to engage with colleagues and professors, both known and new, in a fabulous setting. I highly recommend it."* - Peg Schultz-Akerson

Join us **June 24 – 28** in Berkeley, CA for a week of worship, stimulating conversation, and restorative time in the company of colleagues in ministry and lay people interested in theology. There will be five outstanding classes:

- Tom Rogers, "Reclaiming the E word"
- Jane Strohl, "The Global Luther"
- Victor Thasiah, "Justice for a New Day: Anarchism and Christianity"
- Steed Davidson, "Prophets Then & Now"
- David Balch, "The Economy: Jesus, Luke/James/ USA/El Salvador"

More information is available at [www.plts.edu/summer\\_session.html](http://www.plts.edu/summer_session.html).



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**EASTERN  
WASHINGTON  
IDAHO SYNOD**

of the  
Evangelical Lutheran Church in America

314 S. Spruce St., Suite A  
Spokane, WA 99201-5823

**ADDRESS SERVICE REQUESTED**

**March 2013 Newsletter**

Please reproduce any and all articles for publication in congregational newsletters or bulletins. The *Cross Connection* is also available on the synod Web site at [www.ewaisynod.org](http://www.ewaisynod.org). **Deadline for articles is the 5th of each month.**

## SYNOD CALENDAR

### February

24 PLU Sunday

### March

- 1 Resolution and nomination deadline
- 3 LCS - Columbia Basin Brunch
- 3-6 Lutheran Staff Association - Cannon Beach
- 7-8 Deans' Meeting - Spokane
- 8-9 Way Forward Meeting - Spokane
- 10 Synod Assembly Registration due!
- 24 Palm Sunday
- 31 Easter

### April

- 5-6 Way Forward Meeting - Spokane
- 6 LCS NW Chocolate Champagne Gala
- 14 South Central Cluster Gathering
- 18 Executive Committee/Synod Council
- 19-21 Synod Assembly - Boise, ID
- 27 Big Bend Cluster Gathering



**Eastern Washington-Idaho Synod**  
**Evangelical Lutheran Church in America**  
God's work. Our hands.

### STAFF

Bishop..... The Rev. Martin Wells  
 Director for Evangelical Mission ..... The Rev. Helga Jansons  
 Program Administrator ..... Cathy Steiner  
 Assembly Manager ..... Karla Olson

*Always*  
being made  
**New.**  
25 YEARS TOGETHER IN CHRIST