

# Scene

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# Some ultimate justice in life

'We can act because we can hope,  
and we can hope because  
there is real Promise'

By Dr. Edmund Steimle

One of the more intriguing things that's been happening in universities and churches in recent years is an increasing interest in death and dying. A spate of books on the subject has appeared. Dr. Elizabeth Kubler-Ross, through her book on death and dying, has become a household word in a number of academic and religious circles. Seminars on death and the process of dying have sprouted up all over the place, often crossing disciplinary lines. Nor is this just an interest of the aging and those over the hill. At Harvard recently, a course on death attracted two hundred Harvard and Radcliffe students to a classroom with seats for twenty.

Now, all this is healthy rather than morbid. For it speaks against what someone has called the pornography of death where the word "death" — and the fact of it — is counted as unmentionable and obscene. In the pornography of death, no one ever literally dies; he passes away or is lost or falls asleep. Death is placed in parentheses like funeral homes which no one ever enters except when the unmentionable happens. And what actually happens there is unreal. The corpse is cosmeticized so as to look as little as possible like a corpse, while canned music fills the air. The dead are not buried in a cemetery, but in a "memorial park" tucked off somewhere where you don't have to look at it very often. And before the unmentionable happens, the corpse-to-be is shut off in a nursing home where

he lives out the rest of his days surrounded by other corpses-to-be. No, if anything is morbid, it is the pornography of death which is still rampant in American society and even, unfortunately, in a large number of churches. So the recent interest in death and dying can be a healthy trend.

For the biblical tradition takes death seriously; it faces up to it frankly. And All Saints Day prods us into the biblical tradition of taking death seriously. Don't let the gaudy images in the Book of Revelation obscure that fact. Of course, I'm not sure what to do with all those gaudy images: the holy city dropping down out of heaven adorned like a bride for her husband, the lamb, the streets of gold transparent as glass, the gates of pearl, the light emanating from the glory of God. But one thing I am sure; they mean nothing apart from the biblical tradition of taking death seriously.

When Jesus faced death — the death of his friend, Lazarus, he wept real tears; and when faced with his own death, he was in agony — he shed tears as of blood in Gethsemane.

There are two strains in the biblical tradition with respect to death. One strain, appearing most prominently in the Gospel of John, sees eternal life primarily as a present reality, a quality of existence here and now, not simply as something in the future that never ends. Death becomes a "sleep," a door through which we all have to walk one day. But, the important thing is authentic existence, eternal life, here and now.

The other strain links death to sin; death is seen as a curse in the Genesis story and, in Paul, as the "last enemy." Most theological students with whom I have been associated in recent years tend to overemphasize the first strain, placing emphasis on the quality of

importance and the implications of the Resurrection and actually makes utter nonsense of the imagery of the Book of Revelation.

Obviously, eternal life does mean a quality of authentic existence here and now. But if that's all we have to say on All Saints Day, then what of those who never had a chance for "authentic existence here and now"? The baby in its mother's arms at My Lai? The mongolian child doomed to death before he reaches maturity? The thousands wiped out in seconds in an earthquake not too long ago? Or six million Jews cooked to death in the ovens of Auschwitz and Buchenwald?

Eternal life in the biblical tradition does have its present implications for you. But it also has a future dimension which holds far more importance for others who have been denied the opportunity for peace, joy and the abundant life here and now, than for me. And for hosts of those others, death is what C.S. Lewis



Dr. Edmund Steimle

calls an "apalling horror," a "stinking indignity."

So All Saints Day comes along in the fall of the year to prod us into thinking about the meaning of death and dying. And it comes at a good time of year, too, in November, when nature is dying and we face the icy death of winter. No buds and blossoms as at Easter to con us into a sentimental view of nature as life always arising out of death — as if Resurrection were the most natural thing in the world. No. November is a better time of

year to talk about death and Resurrection and a golden city dropping down out of heaven. So what can these gaudy images say to us in November about death, the "last enemy"?

Well, first of all, and most obviously, they speak of remembrance. Among the images in this passage from Revelation there is a "book of life" in which the lives of the saints, the people of God, are remembered. And it is good for us to remember that we are surrounded by "so great a cloud of

experiences common to many of the listeners.

"witnesses," those we have known who have died, stretching from our parents and grandparents back through the centuries of saints and martyrs, from Martin Luther King to Stephen, to all of whom we are indebted for whatever faith we hold here and now.

Human memory is a precious thing. My mind is flooded with the memories of those I have loved and those to whom I am in debt for knowledge, training, example — "so great a cloud of witness" all my own — family, friends, teachers, students, colleagues. . . time would fail me to tell of them all. Memory is a precious thing. But it's also a very fragile thing. Memories grow dim. And then, one day, I die. And you die. And we all die. And who is left to remember those who have gone before? Or, for that matter, who will be left to remember you one day? Or me?

But the image of the "Book of Life" suggests that there is an ultimate remembering. No one — no one — since the beginning of time until the end of time is ever forgotten. The child in the arms of the mother at My Lai, every one of the six million Jews in the holocaust, all those who die less dramatically all around us every day — and not only those who make the obituary columns in the newspapers — no one is forgotten in the heart of God.

And that leads me to hope for some ultimate justice in life. As someone has said, "I do not believe we could act unless we could hope; and I do not think we can hope unless there is real promise." Where is there any real promise for the future? My future? The future of this mess of a world in which we live? All those gaudy images in Revelation — the lamb, the golden city dropping down out of heaven — rest in the facticity of the Resurrection of our Lord. That is the only "real promise" I can see for the future — God's ultimate justice at the heart of things. This is not any cheap pie in the sky by-and-by. It acknowledges the ugly reality of death. But it affirms what everything around us seems to deny, that there is an ultimate "rightness" at the heart of things.

Peter Berger points to one of the most familiar experiences in family life as a clue. A child wakes up in the middle of the night terrified — by a bad dream perhaps — wakes up to darkness and chaos and terror, and calls for his mother. The mother responds by turning on the light to banish the darkness and cradles the child in her arms and comforts and perhaps sings to the child and in all this she is com-

municating, "Don't be afraid. Everything is in order, everything is all right." Well, is everything all right? Or is she lying to the child? "The answer," says Berger, "in the most profound sense, can be 'no, she is not lying to the child' only if there is some truth in the religious interpretation of human existence." Of course, the mother may be lying, comforting the child with an illusion. But on All Saints Day we trust that the mother is not lying. That there is an ultimate "all right" at the bottom of things through Jesus Christ our Lord.

If that be so, an ultimate "all right," an ultimate justice at the heart of things, then we can be encouraged to work for proximate justice for the poor, for the hungry in the third world, for minorities, for peace in the Middle East, for all the crying injustices in our world.

Not only so, but we can also experience joy. For as Nietzsche's Zarathustra puts it in the midnight song, "All joy wills eternity — wills deep, deep eternity." Whether we experience the joys of loving or being loved, or the joys of play — whether of music or dancing or football or throwing a frisbee, the joys are not an escape necessarily (though they may frequently be no more than that). These joys may, rather, be a deep affirmation of life that spits in the eye of death's no. This is at least a part of what Jesus meant when he said, "Except you become as children, you cannot enter the Kingdom of Heaven."

But not only joy — humor, too. We can afford to laugh at ourselves. At the incongruities of life. To turn to Berger again, "By laughing at the imprisonment of the human spirit, humor implies that this imprisonment is not final but will be overcome." So we can appreciate the well-known New Yorker cartoon picturing a man waking in the morning, flat on his back, and a voice from beyond coming down through the ceiling, "And how would you like your goose cooked today?" And why does that elicit at least a smile from us? Because we are not living toward death; we are living toward life — no matter how ridiculous that may seem.

So, All Saints Day in November in a world living toward the death of winter, yet surrounded by so great a cloud of witnesses, intrigued by gaudy images of a golden city dropping down out of heaven — leaves us celebrating the present moment now with tears and laughter and the possibility of joy — deep, deep joy, despite everything around us which seems to deny it.



Religion professors Dr. Kenneth Christopherson, left, and Dr. Robert Stivers place the doctoral hood as PLU President Dr. William Rieke reads the degree citation to Dr. Edmund Steimle.

## Dr. Steimle Receives Honorary Doctorate

Dr. Edmund Steimle, one of the country's leading radio preachers for 20 years, received an honorary doctor of divinity degree from Pacific Lutheran University Nov. 2.

The degree was conferred by Dr. William O. Rieke, PLU president, during chapel services in Trinity Lutheran Church.

Dr. Steimle was at PLU for three days to conduct the Faith and Life Forum, a preaching seminar for area pastors, underwritten by a grant from the C. Davis Weyerhaeuser Trust.

Steimle, 70, is currently adjunct professor of preaching at Wesley Theological Seminary in Washington, D.C. He is best known as the Lutheran preacher on the Protestant Hour, a national radio program which was heard weekly by more than two million people between 1955-74.

From 1961-75 Steimle also served as Brown Professor of Homiletics at Union Theological Seminary in New York City.

He is the author or editor of five books related to sermons and preaching. Although many theologians today downplay preaching in favor of other ways of serving, Steimle asserts its importance as a primary pastor's tool and says preaching must relate to real life

By Dr. Dave Olson

The digital direction of the scoreboard tends to set a context, a mood difficult to wash, for the athletic director who attempts to share his philosophy of sport.

Such a message can easily be clouded. Popular yardsticks of athletic success and failure loom over the AD's head and can trigger a treatise which may range from the defensive, or apologetic, to the boastful.

Attempting to divorce myself from such a syndrome, let me, as a preamble, succinctly state that PLU is first and foremost an institution of higher education. Primarily, we should be about the business of providing educational experiences for those herein.

It follows, then, that programs conducted by people at this institution should have some educational consequence. Specifically, at Pacific Lutheran we identify this program as "Quality Education in a Christian Context."

This forms the basis for an athletic program which we call "Educational Athletics." While we won't dwell on semantics, we feel strongly that the athletic program is "co-curricular," rather than "extra-curricular," a legitimate aspect of the educational thrust.

There are many valid purposes for intercollegiate athletics. Two which immediately surface are institutional prestige and financial gain. However, at PLU, we are saying that our major concern in athletics is for young men and women to realize some educational outcome from their participation.

In order for us to give more than lip service to this ideal, we emphasize certain practices that help us focus on the participant. We think this enables us to have a rather unique program.

#### Leadership

Leadership is paramount in such a program. We feel this is extremely important because of the informality of the coach-player relationship, the emotional climate of athletics, plus the length of time the coaches and players are together.

PLU's men's and women's activities are directed by competent and qualified educators, with admirable personal and professional attributes. These people, whose first concern is for the participant, see athletics as a means to an end, rather than an end in itself.

Our staff, which includes four people with earned doctorates, must handle diverse assignments. Full-time personnel who are coaching have, in addition, teaching responsibilities as well as professional duties such as advising and committee assignments.

# Focus on the participant

## 'Educational Athletics' Target Of PLU Physical Education Program

#### Broad Base of Participation

A second characteristic of the PLU athletic program is the broad base of participation. If the nature of what we are doing is educational, then we must strive for mass involvement. The rationale is, if the program is good for one, it may be doubly good for two.

We view our program as the three "I's" in contrast to the familiar three "R's". Looking at the **I**nstructional facet of the program, we had a head count of 3780 taking instruction in 30 lifetime sports during the 1976-77 school year. **I**ntramurals attracted some 2000 students during the same period, while the third "I" — **I**ntercollegiate Athletics, involved 400 men and women. Each of the "I's" are important to us.

The words "major" and "minor" sport are taboo in this department. None of our programs carry that tag. Cross-country is major to the runner who logs eight to ten miles a day, while football is major to the player who competes in the Kingdome.

At PLU, we are interested in promoting excellence in each sport. Five consecutive Northwest Conference All Sports trophies, symbolic of overall athletic supremacy in men's sports, add credence to our claim.

We have, for several years, been cognizant of the adage: If it's good for the gander, it's good for the goose. PLU developed a complete sports program for women long before it was required by Title IX.

#### Finance

The financial structure of an athletic department has a lot to do with the type of program it maintains. At PLU, we are budgeted like all other facets of the educational enterprise. Gate receipts are deposited in the University's general

fund. Having a "winning" football season is not a prerequisite for the spring sports program's economic survival. This mode of monetary management gives additional assurance that the program is participant-orientated.

#### Pursuit of Excellence

Some amplification is in order on the previously mentioned pursuit of excellence, another important ingredient in PLU's program. To give validity to the concept of "Educational Athletics," it is essential that the "verdict or the scoreboard" is not the all-important, dictating policy upon which our program is built.

We consider winning to be a by-product of a lot of things we try to do. Coaches stress competing against the individual's "best self," rather than simply trying to beat his or her opponent. This philosophy allows one to be a "winner" more often and for a longer duration. There is certainly no de-emphasis in winning. Winning is important to this philosophy insofar as it reflects a pursuit of excellence, but not as a sole objective.

In most athletic contests there is declared a "winner" and a "loser." If the prevailing attitude is, for the loser, that "all is lost" (and we don't share that conviction), then all the time, effort, and money put into a collegiate program are not justifiable.

National tournament participation, for many of our athletes, represents a pursuit of excellence. We endeavor to make it possible for our individuals and teams, with financial help from Lute Club, our athletic booster organization, to compete at levels commensurate with their ability.

#### Scheduling

Our competition makes a difference to us. It seems reasonable to us to concentrate our scheduling with schools having a similar philosophy. That is why we have chosen to affiliate in a conference

where we can find mutual cooperation in seeking worthy purposes from participating in athletics.

In such a conference structure, we find good competition and enjoy a common trust, with schools both unwilling and unable to circumvent academic and financial aid rules self-imposed by this alliance.

Student-athletes cannot be "bought" at PLU. Financial aid is awarded on the basis of "need." Thus, students participate of their own will. With school and conference academic requirements to meet, there is built-in encouragement for the student-athlete to make progress towards a degree.

Occasionally, we do compete against non-conference schools to fill out our schedule. This offers variety, new vistas of travel and challenge, but the real focus of our scheduling is with member schools who have to make similar commitments to educationalize athletes.

A summary of what we are doing is somewhat characterized in a story that comes out of Admiral Byrd's trip to the South Pole. When Byrd was asked why he was risking the lives of 280 people and spending \$3½ million merely to get to the Pole, he replied:

*"It is not just getting there that is important — but what you learn along the way."*

We are not spending \$3½ million, nor are we risking lives, but we are interested in what we learn along the way to pursuing excellence in athletics.



Dr. David Olson is director of the School of Physical Education, athletic director, chairman of NAIA District 1, and president of the Washington Alliance for Health, Physical Education, and Recreation.

# Improving the quality of life

By Gary Chase

The American Heart Association estimates that over one million persons will die from diseases of the cardiovascular system in 1978. This figure represents 52 percent of all deaths.

Many thousands die or are disabled during their most productive years . . . men and women with responsible jobs, with children still in school, and with mortgage payments still due.

Research studies show that certain living habits increase the risk of heart and blood vessel disease. Fortunately, for every one of these risks there is a practical step of counteraction.

To carry out its commitment to "improve the quality of life," Pacific Lutheran's School of Physical Education has embarked on a program to reduce the risk of cardiovascular disease.

A course with an innocuous title, P.E. 100, is expected to wield some healthy blows against the nation's leading killer. P.E. 100, a course required of all PLU students, probes into the means by which individuals can reduce the risk of cardiovascular disease through the management of such lifestyle areas as physical activity, diet, and smoking.

In P.E. 100, we are attacking the coronary problem on three fronts. We establish for each student an

awareness of coronary risk and, as previously stated, focus in on patterns of living to reduce this health hazard. The course teaches techniques of physical training which will improve cardiorespiratory endurance, increase muscular strength and joint flexibility, and improve muscular endurance. Finally, we implant in students the background to individually prescribe their own exercise program.

An outgrowth of the national interest in the "new aerobics," identified and promoted by Dr. Kenneth Cooper, the course does not throw students head-first into the do-it-all activity stampede, but rather guides the individual into a personalized fitness program.

Students first complete self-administered pre-exercise medical and activity questionnaires to determine the appropriate procedure before increasing their level of physical activity. Those students coming from families with heart disease history undergo serum cholesterol and triglyceride tests at PLU's Health Service.

Physical fitness test battery results are used to "custom-tailor" an activity program. This system also serves to evaluate progress at the end of the semester.

To complement the laboratory experience, the lectures include guest appearances by nutrition-

ists, dietary specialists, cardiologists, and experts in the fitness field. The spirit of cooperation from outside resource people is matched by the internal support from such departments as Health Service and Food Service. The latter has catered to individual needs with special diets.

As we near the end of the semester, we notice distinct improvement in functional fitness levels. Progress evaluation shows that many students in P.E. 100 are not only losing pounds, but reducing measurable body fat. We are dazzled by numbers. Attendance at non-charted lectures is amazing. More and more of our students are engaged in aerobic activities outside of class time. Our campus Joggerunden exercise trail is a mainstream of travel.

Students in our professional program have shown no inclination to hoard these fitness findings. Rather, they're willing to share with the greater community.

We have placed several upper division physical education majors, trained in exercise physiology, kinesiology, and biomechanics, with the new YMCA fitness center on Tacoma's west side. Involved either through independent study, a professional teaching practicum or part-time employment, these students perform a myriad of duties in connection with the Y's



Steve Johnson checks a pulse rate

testing and training program for adult fitness classes.

At the YMCA, PLU students assume leadership roles in class settings which encompass a variety of age and fitness levels. Working in conjunction with staff exercise specialists, our undergraduates address classes having a 21-65 age span, perform warmup drills, and assist in controlled exercise programs which require individual prescription.

Our interns gain valuable on-the-job experience serving as Nautilus weight training instructors, floor leaders, administrative assistants in record keeping and analysis, medical exam reviewers, and writers of personalized prescription programs.

All guidelines for their activities have been reviewed by the Y's medical advisory group, made up of prominent Tacoma cardiologists and general practitioners. The entire program is endorsed by the Pierce County Medical Society.

Isolating the physical dimension, PLU's pledge to "improve the quality of life," both on-campus and in the broader community, is undergoing a healthy test.



Celia McCormack monitors adult exercise class.



Gary Chase, assistant professor of physical education at PLU, a specialist in exercise physiology, is the designer and coordinator of fitness programs at the Tacoma YMCA.

# When the cheerleaders are men

## Women's Sports Program Matures At PLU

By Judy Davis

Powderpuff sports is no longer the "name of the game" for women at Pacific Lutheran University.

"Over the past decade, the women's athletic program at PLU has grown to include eight highly organized and competitive intercollegiate sports," said Sara Officer, associate professor of physical education and coordinator of women's athletics.

When "Miss O" arrived at PLU 10 years ago, there were informal field hockey matches and volleyball and basketball teams for



women, but their organization and schedules were "loose."

Now, the "Lady Lutes" participate in intercollegiate competition in field hockey, volleyball, basketball, swimming, cross-country track and field, skiing and tennis.

"Of all private schools in the Northwest, I think PLU has the premiere sports program for women," Ms. Officer said.

She pointed out the women's sports program at PLU has grown at the rate of 25 percent or more a year for the past 10 years. In 1974, for instance, there were 95 women participating in intercollegiate athletics; this year the figure has jumped to 195.

Interest in the women's teams is growing; sometimes the "cheerleaders" along the sidelines are men.

PLU women's teams compete against both private schools of similar size and larger schools in the areas such as the University of Washington, Western Washington State College and Central Washington State College.

Ms. Officer stressed that PLU women do not compete against schools which award athletic scholarships.

"It would be unfair for us to have to compete against those larger schools which 'buy' athletes," said the Oregon native who encourages competition which will challenge the potential of the women team members.

Ms. Officer emphasized that the coaching and administrative staff involved with women's sports place a great deal of emphasis on scholarship as well as sports.

"It's my opinion students should be concerned first with their academic program, although they can also learn from participation in athletics," said the forthright sometimes outspoken coach.

Dr. David Olson, director of the school of physical education at

PLU, said he is "glad we haven't lost sight of the real purpose of education, even though our women's sports program has experienced a rapid rise in the number of participants and astounding record of achievement."

Ms. Officer, who enjoys a spirited repartee with students who ramble in and out of her office all day, said a general rule of the women's athletic program is to decide "what's best for the student."

"We want the students to live up to their potential and achieve excellence, but we don't want them to be 'winners' only," she said.

"Although there are times when the team's needs take priority, we try not to allow these pressures to override a student's individual needs," she continued. She wants participants to have fun, even though hard work is involved.

"We're very proud of the women students involved in our program; they are enthusiastic and view the athletic program as constructive and offering a potential for growth," she commented.

Ms. Officer said the women's "esprit de corps" can be felt off-campus, too.

Last week, after a losing hockey match to WWSC, officials came up to the PLU coach and said, "It's great to work with students from PLU — they seem to have a special character that makes them polite and good sports — they even thanked us for our officiating!"

Ms. Officer said women's sports at PLU has gained "respectability" over the past few years for several reasons:

— The coaching staff for women's sports has been dedicated and top-notch.

— Society, in general, is becoming more accepting of women athletes, especially since they have been gaining added exposure in the mass media.

— The equal rights movement for women has been an impetus for women to consider sports as an option to traditional roles.

"Then, too, I think women are discovering the fun, excitement

and feeling of excellence and achievement that comes with sports competition," said Ms. Officer. Such competition is a daily part of her own life. She can get as excited about a good tennis match on the PLU courts as a mountain-climbing safari in the Himalayas, like the one she enjoyed recently during a sabbatical leave.

She has been a major influence in the growth of women's sports at PLU, although she demurs from taking credit for the growing prestige of the school's distaff sports. Soon after arriving at PLU, Ms. Officer became a "mover and shaker" in women's athletics, helping set up the structure of the Northwest College Women's Sports Association. She is past president of the organization which is the forerunner of a national intercollegiate sports association for women.

Fortunately, because of an anonymous gift, the meteoric growth of women's sports at PLU has not significantly drained off financial resources from other areas of the school's sports programs.

In 1973, the university received two trusts totaling more than \$420,000 for exclusive use by women's athletics. Revenue from the invested trusts guarantees a sustained amount each year for the programs; the money is added to other budgeted funds.

Evaluating the women's athletic programs, Dr. Olson said, "What is particularly pleasing, is that while we've experienced a rapid growth in the number of participants and achievements, the focus still remains on the individual participant."



# News Notes

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## PLU Regents Discuss Growth, Fiscal Future

Controlled growth and a balanced budget in an era of rapidly increasing costs were addressed Monday by the Pacific Lutheran University Board of Regents.

A series of statistical models giving five-year projections in such areas as significant enhancement of current and planned academic programs, including salary increases, student-faculty ratios, faculty hiring policies and tuition rates was presented by PLU President Dr. William Rieke.

According to Rieke, PLU presently maintains a 13:1 student-faculty ratio, one of the lowest among independent colleges in the nation. The ratio could be gradually increased to 15:1 over a five-

year period without substantially reducing educational quality, he indicated. Such a measure would decrease rates of tuition increase to a stabilization point at the end of the fifth year, and would help control future rates of increase, Rieke added.

Projections also covered current plans for significantly increased annual and endowment funding. Growth of these efforts will increase available financial aid to students and subsequent student retention, further relieving tuition pressures, according to Rieke.

He explained that the 1977-78 annual fund getting underway this month is potentially the "strongest in the university's history. More volunteers are involved than ever before," he asserted.

An additional program designed to improve student retention will involve individual counseling procedures which will more effectively deal with financial concerns and personal pressures faced by stu-

dents, Rieke pointed out.

The 1978-79 PLU budget, as well as guidelines for future budgets, will be influenced to a great extent by the projections. The board will take action on next year's budget in January.

Concern for the middle income student was voiced by PLU student body president Chris Key. He asked that the Regents give top priority to measures which would increase available student aid.

Rieke reported that 69 percent of PLU students are presently receiving financial assistance and that over 700 students are employed on campus. The projected increases in annual fund and endowment, plus stabilizing of resources available from governmental agencies, will help improve the financial aid picture for students.

In other action, the Regents heard a detailed report concerning annual fund procedures and a preliminary outline of a university master plan.

## London Study Program Offers Unique Learning Opportunities

A fall study program in the heart of London, England, has been offered for the past three years by PLU in consortium with four other northwest colleges: Gonzaga, Willamette, Whitman and University of Puget Sound.

This year five PLU students are involved in the program, called "Independent Liberal Arts Colleges Abroad," and plans are underway for the 1978 fall program.

PLU students in London this fall are Katrina Erickson, a Wenatchee, Wash., junior majoring in public relations; Terry Gudgell, a junior from Eastsound, Wash., majoring in English and education; junior education major Deborah Johnson from Shelton, Wash.; and Seattleites Maxine Permenter, a senior English-political science major, and Tina Peterson, a sophomore majoring in education and communication arts.

The ILACA program offers students an opportunity to pursue a full semester of academic work in a learning context which cannot be duplicated on the home campus, according to Sue Clarke, PLU program coordinator. "Our London campus places students in an environment which features some of the finest museums, galleries, theatres and historical sites in the world," she added.

The courses offered include Modern Drama, London and the Modern Novel, Art and Architecture (London), Modern British Politics and Society, and Survey of British History.

Field trips and excursions are an integral part of the curriculum. Attendance at plays in the city's famed theaters, as well as visits to famous sites, are supplemented by day and overnight trips to nearby locales such as Oxford, Stratford-on-Avon, Bristol and Bath.

Dr. Dan VanTassel, PLU English professor, was one of the professors chosen to teach in the program during its first year, 1975. Next fall Robert Peffers, a drama professor from Willamette University, will head the group. Dr. Samuel Carleton, PLU classics professor, will be affiliated with the group if Peffers is unable to go or if enrollment exceeds 45, Ms. Clarke indicated.

Persons interested in joining the fall 1978 ILACA group may call or write Ms. Clarke c/o the PLU Provost's Office.

## Nursing Degree Program For RNs Offered

Registered nurses seeking a bachelor of science degree in nursing may take advantage of a new accelerated degree program at Pacific Lutheran University.

The program, announced by Dr. Doris Stucke, director of the PLU School of Nursing, will begin in the fall of 1978.

Accepted students may complete degree requirements within 16 months after admission, she indicated.

The new program reduces time for completion of the degree program from six to four semesters and will include summer sessions, according to Dr. Stucke.

Interested persons are encouraged to contact the School of Nursing soon so that any prerequisite course requirements can be completed before next fall, she added.

Further information may be obtained by calling the PLU School of Nursing, 531-6900, ext. 292.



The Washington Natural Gas Company CONCERN Award was presented to PLU recently. From left, WNGC executive Paul Hognlund, a PLU Regent, WNGC president James Thorpe, PLU president Dr. William Rieke, PLU vice-president for finance and operations Perry Hendricks and PLU plant manager James Phillips.

## PLU Honored For Energy Conservation

Pacific Lutheran University this fall became the sixth recipient of the Washington Natural Gas Company's CONCERN Award for energy conservation.

Lowered temperatures, fewer lights and more efficient boiler use were among the measures used by PLU to cut its natural gas consumption by 15.8 per cent over the past two years, according to plant manager Jim Phillips.

According to the gas company,

the energy PLU saved over the past two years would be enough to heat 100 insulated homes for a year. Phillips said the dollar savings for the same period was in excess of \$47,000.

The gas company also said that PLU has the lowest energy usage per square foot of any college campus in the Northwest.

The last "normal" year of operation was 1972-73, according to Phillips. Since then, 22 specific projects have been undertaken to make more efficient use of energy.

PLU President Dr. William Rieke accepted the award Sept. 27 from James Thorpe, president of Washington Natural Gas Company.

# News Notes

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Undecided about a Christmas gift?

## Why not give a gift of music?

We will send Choir of the West records, completely packaged, gift wrapped with your own special card, anyplace in the United States or Canada for only \$7.60 per record.

For those interested in a record of the 1977 European tour, two will be available in the spring at \$6.95 limited edition. Order now or write for further information.

1970 European Tour  
Record No. 3

A MIGHTY FORTRESS IS OUR GOD  
Martin Luther

SING WE MERRILY UNTO GOD  
OUR STRENGTH Martin Shaw

LORD, IN THY RESURRECTION  
Jacobus Gallus

WHO WITH GRIEVING SOWETH  
Johann Hermann Schein

THE SPIRIT ALSO HELPETH US  
J.S. Bach

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## PLU Celebrates 30th Lucia Bride Festival

Lucia Bride, a Scandinavian tradition for centuries, has been a tradition at Pacific Lutheran University for 30 years.

This year's Lucia Bride Festival will be held on campus Friday, Dec. 2, in Eastvold Auditorium at 8:15 p.m.

The annual program features Scandinavian folk dancing, crowning of the Lucia Bride, the singing of carols, and the reading of the Christmas story and Lucia legend, but the festival is only one of Lucia's many activities during the Christmas season.

The PLU Lucia Bride traditionally visits several local children's and retirement homes during the Christmas season. She, along with members of the PLU chapter of Spurs, a national sophomore women's service organization, present brief Christmas programs and distribute cookies and candy.

Last year Laurel Frosig of Anchorage, Alaska, reigned as PLU's 29th Lucia Bride. A transfer from the University of Alaska, the daughter of Rev. and Mrs. Kristian Frosig of Anchorage is a junior at PLU this year.

She was elected by her fellow students from among a group of 18 candidates representing campus residence halls and organizations.

Lucia Bride Festivals in both Old World and American Scandinavian communities feature the selection of a beautiful young Bride who wears a white gown and a crown of seven candles. In Scandinavia particularly, young maidens rise at dawn on the shortest day of the year to prepare coffee and sweets for their families.

This service tradition is intended to recall the Lucia of legend. It is said that in the year 1655 in the province of Varmland, Sweden, there was a widespread famine. Early in December there appeared on the province's Lake Vanem a large white vessel with a beautiful white-clad maiden at the helm. Her head was encircled by radiant beams. When the vessel reached shore, the maiden gave large quantities of food to the hungry peasants and then disappeared, as she had come, in the mist.



Dr. Maurice Skones

## Annual Christmas Festival Concert Series Features Choirs, Orchestra

Poulenc's "Gloria," an "attractive, ingratiating, humbly festive work" composed nearly 20 years ago, will be performed by the PLU Choir of the West during the annual Christmas Festival Concert in December.

The work, described above by one of Poulenc's fellow composers, is the highlight of a program devoted to the theme of the Advent and Divinity of Christ.

The Christmas Festival Concert will be presented at 8:15 p.m. in Eastvold Auditorium on campus Dec. 1, 3 and 9, and at 4 p.m. Dec. 11. The program will also be offered at the Seattle Opera House at 8 p.m. Sunday, Dec. 4, and in the Portland (Ore.) Civic Auditorium at 8 p.m. Saturday, Dec. 10.

"Gloria," written for soprano, chorus and orchestra, spotlights the 64-voice choir, 44-piece orchestra and members of the soprano section under the direction of Maurice Skones.

The first portion of the concert program will feature the 72-voice University Chorale and 46-voice (women's) Concert Choir, under the direction of Edward Harmic.

Sam Smith, professor of voice at PLU, provides narration for a varied selection of sacred holiday music, including Herbert Howells' "Te Deum," a 20th century work featuring organist Margaret Lakey. "Advent Motet" by Gustav Schreck and two works by Healey Willan will also be performed by the Chorale, and the Concert



Choir of the West

Choir's selections include "The Cherubic Hymn" by Gretchaninoff.

The remainder of the program includes traditional and contemporary Christmas music.

Tickets are available in Tacoma at the PLU University Center or Music Department Office. In Seattle tickets may be purchased at Bon Marche ticket outlets. Reserved seating (\$3), general admission (\$2) and student-senior citizen-children (\$1) rates are available.

## Choir Of The West Concert Tour Dates Revised

- Jan. 14 — Richland, Wash.
- Jan. 15 — Walla Walla, Wash.
- Jan. 16 — Boise, Id.
- Jan. 17 — Jerome, Id.
- Jan. 18 — Salt Lake City, Utah (U. of Utah)
- Jan. 19 — St. George, Utah (Dixie College)
- Jan. 20 — Las Vegas, Nevada
- Jan. 21 — North Hollywood, Calif.
- Jan. 22 — La Jolla, Calif.
- Jan. 23 — Phoenix, Ariz.
- Jan. 24 — t. Huachuca, Ariz.
- Jan. 25 — Tucson, Ariz.
- Jan. 26 — Pomona, Calif.
- Jan. 27 — Open date
- Jan. 28 — Concord, Calif.
- Jan. 29 — San Jose, Calif.
- Jan. 30 — Sacramento, Calif.
- Jan. 31 — Medford, Ore.
- Feb. 1 — Eugene, Ore. (S. Eugene H.S.)
- Feb. 2 — Beaverton, Ore. (Sunset H.S.)
- Feb. 5 — Homecoming Concert, PLU
- Feb. 11-12 — Seattle area





Dr. William Hutcheon

## Human Relations Program Can Be A Key To Career Success

By Jim Peterson

A mid-management position can be a stepping-stone to success or a dead-end; it all depends on how one uses opportunities, according to Dr. William Hutcheon, director of the Human Relations Program at Pacific Lutheran University.

The program, now in its sixth year, has been offered off-campus at Fort Lewis and McChord Air Force Base. This winter, for the first time, the program will be offered in Bremerton.

"The most common roadblock in a corporate or military career is a lack of ability to deal effectively with people in an organizational environment," Hutcheon said. "In addition, supervisors are also often interested in a person's educational goals; sometimes a

graduate degree is a promotion prerequisite," he added.

The PLU Human Relations Program can help resolve both of these problems, he indicated. "We have seen the course of many careers changed for the better as a result of the program," Hutcheon observed.

Each of the nine Human Relations courses meets two evenings a week for eight weeks. "The program can be completed in as little as 18 months," he continued.

Among the hundreds of persons who have participated in the program are educators, federal employees, career service personnel, and members of local governmental, corporate or industrial organizations.

Students in the program develop or improve skills in research, counseling, social intervention, self-awareness, race relations and corporate and social behavior, according to Hutcheon.

"We have found that the program does make possible career development and advancement opportunities," he added. "It increases leadership effectiveness

by improving abilities to manage people and to resolve conflicts. What often results is improved job performance, greater motivation and more job satisfaction."

Hutcheon believes that the program will offer a vital new opportunity for graduate study in the Bremerton area because of advantages of local classes and first-hand contact with faculty members.

Hutcheon continued, "Human Relations has also been successful because it is not a highly specialized course of study; persons from many walks of life can take advantage of it.

"We have found increasingly that organizations are looking for generalists with a knowledge of organizational behavior and individual group behavior as it relates to organizations," he said. "Most important of all, organizations need people who have the ability to work with other people."

The next series of HRP courses begins Jan. 3. Further information may be obtained by calling 964-5855 or writing to Human Relations Program, PLU.

## Brothers Reunited On PLU Faculty

By Don Kraemer Jr.

It was a reunion. Bill Haueisen called it "serendipity." Don Haueisen said "It was a move that would bring us closer together as brothers." For many of the PLU community it was a complete surprise, while others called it just a matter of fate. Regardless, the Haueisen brothers, Don and Bill, were reunited this fall on the Pacific Lutheran University faculty.

Bill has joined the PLU School of Business Administration coming from Management Horizons, a consulting firm in Worthington, Ohio. Don, the younger of the two brothers, came to the PLU physics department after doing research and teaching at Cornell University in Ithaca, N.Y. as a post-doctoral associate.

It has been 13 years since the two brothers have lived in the same location. During the past several years, they have been examining and discussing options which would allow them to move out to the West Coast. They both expected to get jobs which would

generally place them in the same area. Neither would have guessed that they would find themselves in the same town, to say the least, the same university.

The timing was right for both men, but the situations were uniquely different. Both men were looking for positions. Bill, after his work with the consulting firm, was ready for a teaching post. He had completed his bachelor of arts degree in the natural sciences at Capital University in Columbus, Ohio in 1966. He received a master's degree at Luther Theological Seminary in 1972 and completed work with the Institute of Organizational Management in 1972 at Michigan State University. He earned a second master's in 1974 and his doctorate from the College of Administrative Science at Ohio State University last spring.

For brother Don, it was a quest to find a position on the west coast to continue his already broadly-based academic career. He had a firm educational foundation underneath him. He had graduated first in his class at the U.S. Coast Guard Academy in 1965. The new PLU physics professor graduated Phi Beta Kappa with a bachelor of arts in physics at the College of Wooster in 1967 and went on to Cornell University where he received his doctorate degree in physics in 1972. During this time period, he was involved with the National Science Foundation Undergraduate Research Program. Don has held the position of a



Brothers William, left, and Donald Haueisen

National Science Foundation Fellow, Olmstead Fellow, and a Woodrow Wilson Fellow. Since 1972, he held an assistant professorship at University of Dallas in Irving and his recent position at Cornell University.

According to the two brothers, things just clicked together for the Columbus, Ohio natives. Bill's interest in PLU was sparked after he talked to Dr. Davis Carvey, of the School of Business Administration at a business convention in Kansas City during the summer of 1976. Don's first contact with the university came after several conversations and letters from Pacific

Lutheran's physics head, Dr. Kwong-Tin Tang. The brothers found out that they were both coming to PLU one night during a telephone conversation.

His younger brother saw room for growth. "Bill and I have always had a very good relationship," reflected Don "I feel very positive about living this close to each other."

Don and his wife, Barbara, have two children, Sheri, six and Tim, four. Bill and his wife, Janice, have one daughter, Lisa Renee.

After 13 years, the Haueisen brothers are finally together again.

# Comment

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*"Let Thy work appear unto Thy servants,  
and Thy glory unto their children.  
And let the beauty of the Lord our God be upon us . . ."*

*Psalm 90:16,17*

## *Christmas*

*A time of joyous renewal  
A spirit of gentle peace  
A message of hopeful assurance*



May your hearts be filled  
to overflowing with all these  
as we contemplate the  
wonder of the birth of Christ.

**President and Mrs. William O. Rieke  
Marcus, Steve and Sue**