

CAMPUS*Voice*

P A C I F I C L U T H E R A N U N I V E R S I T Y

[Monday, March 25, 1996] > [Top Story](#) | [Worth Noting](#) | [Campus](#) | [Faculty and Staff](#) | [Chapel](#) | [Calendar](#) | [Classifieds](#)

Top Story

[[Table of Contents](#)]

Human Resources beefs up benefits package

It's OK to smile. Flashing those pearly whites will be easier come Jan. 1, 1997, when PLU puts in place a yet-to-be-chosen, comprehensive dental plan. And not just dental, the entire PLU benefits package will undergo major changes this year.

"Our goal is to provide a corporate package of benefits at no cost to the PLU employee," said Susan Mann, who is celebrating her eighth week as director of Human Resource Services. Mann and her new staff are beginning to implement the changes begun in 1994 by the previous Human Resources staff. Extensive surveys, both of PLU staff and of other schools and local employers were conducted to determine what a competitive benefits package would look like.

What they found was no surprise. PLU has one of the best pension and time-off packages in the state, but its dental coverage is lacking. In the coming year, Human Resources will also look at life insurance and tuition remission. Medical coverage will most likely remain the same with a few minor improvements in flexibility and options, said Mann.

Don't worry about benefits being lost. "The idea is to make it better, not worse," said Mann. "No one, especially those retired staff we've contracted with, will lose the benefits they have now." A benefits committee has been established. Mann and Steve Albers are the project leads and the representatives are: Art Gee (faculty) Del Lofton (Administrative Staff Council), Diana Seeley (Risk Management) Debra Elston (Payroll) and Alina Urbanec (Human Resources).

Several open meetings will be held in mid-to-late May to gather information on what options employees would like to see in the benefits package. An open-enrollment session will be held in the fall, then changes will take place by January.

Comments and questions are eagerly welcomed by the HR staff. Call them at 7185.

Worth Noting

[[Table of Contents](#)]

Carol Adams to speak on ecofeminism

In conjunction with Women's History Month, ecofeminist writer and activist Carol Adams presents "Ecofeminism and the Sacred" at 7 p.m. on April 3 in the CK. Concerned about the ways both women and nature are exploited, Adams explores justice and confronts issues of domestic violence, meat-eating and pornography. A booksigning will follow

Garden clippers sought for RA service project

PLU's resident assistants will be clipping ivy at Puget Gardens as a community service project and need small and medium size clippers. If you would be willing to donate these items for the weekend March 29- 30, please contact Amy Spies, 8200 or spiesal@plu.edu, or Shelly Rambo, 7000. Items will be picked up March 29 and returned April 1. Call Amy or

the presentation.

In preparation for Adams' presentation, Erin McKenna presents "Exploring the work of Carol Adams: Feminism, Vegetarianism and Rush Limbaugh" at 12:30 pm on March 27 in the Faculty House.

PLU hosts workshop on China and business

A workshop on business between China and the south Puget Sound region, "The South Sound and China: Developing our Business Edge" will be held from 9 am-2 pm on March 29 in the SCC. Presented by PLU, the Washington State China Relations Council and the World Trade Center Tacoma, the half-day panel discussion and workshop is designed to provide a greater understanding of China and its developing potential. Lunch is included at a nominal cost; students may use their meal card. Call 7244 for luncheon reservations.

Shelley for more information. Thanks for your help!

Entries due March 27 for diversity competition

Students submitting items for the 1996 Diversity Prize Competition are reminded that all entries are due by noon on March 27 in the President's Office.

Campus

[\[Table of Contents \]](#)

Wednesday is last day of Oil Smart campaign

Pierce County's "Oil Smart" campaign concludes this week. PLU faculty and staff who have used alternative means of commuting on any of the Wednesdays in March will receive a gift from the Espresso carts and become eligible for a grand prize drawing. If you took the bus, carpooled, bicycled, walked or telecommuted instead of driving alone, remember to complete your participation form and return it to Nancy Scott by March 29.

PLU garners awards for awareness and service

PLU's 1995 Alcohol Awareness Week garnered the "Best of the Northwest" award as an outstanding model program in substance abuse education and prevention at the Northwest Conference on Collegiate Wellness at CWU in March. Mark Mulder, resident director for Foss and Pfeuger halls, was also presented with the "Best of the Northwest" award for his conference

ARROW Day comes to PLU

PLU student clubs, offices and staff groups will set up booths in the UC from 4-7 pm on April 24 in honor of ARROW (Active Response Regarding Our World) Day. Featuring raffles, games and other chances to win prizes, all proceeds will benefit the Big Brothers/Big Sisters program at Tri-Park, a local transitional housing complex targeting battered and/or single-parent homeless women and their children. If you'd like to sponsor a creative booth of your own, call the Volunteer Center, 8318, by April 5.

Español spoken in featured film

The Humanities Film Series concludes its spring program with a 7 pm showing of "Demons in the Garden," on March 29 in Ingram 100. Set in post-Civil War Spain, the film features three strong women battling for the love of a young boy and provides an insightful, complex and in-depth examination of the characters and their society. The film is in Spanish with English subtitles. Admission is free.

presentation "It Happened Last Night..." In addition, the American Red Cross and Cascade Regional Blood Services recognized PLU and the Health/Wellness & Prevention Committee with a traveling trophy for the fall "Blood Bowl" competition with UPS. PLU captured the victory, with more than 200 blood donors over a two-day span. UPS had approximately 175 donors.

Professor to speak on violence and politics

Newton Garver, a distinguished service professor in the Philosophy department at SUNY-Buffalo, will speak on "Politics and Anti-Politics" from 4-5:30 pm on April 3 in UC 206. His talk will span the issues of politics and government as well as the character and dimensions of violence and our rationalizations for violence. Professor Garver has published widely in the area of nonviolence theory and the philosophy of Ludwig Wittgenstein. He is currently writing a book, "Pugnacity and Politics."

Faculty and Staff

[\[Table of Contents \]](#)

Mary Jane Haemig (Religion) contributed three articles to the "Oxford Encyclopedia of the Reformation" published recently by Oxford University Press. **Kenneth Christopherson** (emeritus Religion) is also a contributor.

Jennifer Schoen (ASPLU) recently presented "Faculty Involvement in Orientation: Advising, Games and Skits" at the regional conference of the National Orientation Directors Association held in Montana. Thanks to Mary Ann Kluge, Greg Youtz, Bria Becker, Patty Dolan and Duncan Foley for their contributions to the presentation.

Rick Spillman (Engineering) obtained \$174,635 worth of updated and expanded software from the Altera Corporation. The 17 new software programs will be used in the digital electronics sequence in the engineering program.

Jill Whitman (Earth Sciences) was profiled in the Puget Sound Chapter Association for Women Geoscientists Winter 1996 newsletter. The profile listed the "impressive variety of courses" she teaches and described her Environmental Methods of Investigation course.

Chapel Schedule

[\[Table of Contents \]](#)

Chapel is held at 10:30 a.m. Monday, Wednesday and Friday in the main sanctuary of Trinity Lutheran Church. *Celebrate the Promise* is the theme for Campus Ministry this year. The theme for Lent is "*Through Darkness to Dawn: The Wisdom of the Cross.*"

Monday, March 25

Lora Gross,
Religion

Wednesday, March 27

Kristina Messler
Senior Chapel

Friday, March 29

Keith Cooper,
Philosophy
Dean of
Humanities

Monday, April 1

Christian Marien
Senior Chapel

Calendar

[\[Table of Contents \]](#)

(Unless otherwise noted, events are free w/PLU ID.)

March 25

Sayonnara Party

Asia University invites the PLU community to its Sayonnara Party, 7-8:30 pm in the CK.

March 25-April 25

University Gallery Exhibit

Dave Keyes (Art) presents "Small Monuments and Techno-archaic Devices." Opening reception from 5-7 p.m., March 25, University Gallery. Regular hours: M-F 8:30 am-4:30 pm.

March 26

Cafe Poetry Reading

Open mike poetry reading in celebration of women at 9 pm at Northern Pacific Coffee Company on Garfield St., one block from PLU.

Made in America

PLU's Wind Ensemble presents its Homecoming Concert featuring works by American composers Mennin, Gould and Snoeck, PLU alum Cindy McTee and PLU's Composer-In-Residence Greg Youtz. 8 pm in Lagerquist Concert Hall in Mary Baker Russell Music Center.

March 27

A Look at Feminism

Erin McKenna (Philosophy) presents "Exploring the work of Carol Adams: Feminism, Vegetarianism and Rush Limbaugh" at 12:30 pm in the Faculty House.

March 28

Regency String Quartet

The Regency String Quartet, a faculty ensemble, performs Beethoven's Quartet

April 2

Vesterheim Secrets Revealed

Eugene Nordby, M.D., will give a multi-media luncheon presentation at noon in the SCC. He will speak on the success of Decorah's Vesterheim Museum, one of the foremost Norwegian-American museums in the U.S. Lunch is \$10. RSVP by March 29, call 7349.

Violin Solo

Marta Kirk (Music) will perform works by Telemann, Paganini, Ysaye and Polish composers Bacewicz and Wieniawski. 8 pm in Lagerquist Concert Hall in Mary Baker Russell Center.

April 3

Politics and Anti-Politics

Newton Garver, a distinguished service professor in the Philosophy department at SUNY-Buffalo, will speak on "Politics and Anti-Politics" from 4-5:30 pm on April 3 in UC 206.

Evensong

The University Chorale provides music for this reflective service from 5-5:30 pm at Trinity Lutheran Church.

Ecofeminism

Carol Adams, author of "Ecofeminism and the Sacred," speaks on that topic at 7 pm in the CK, UC.

April 8

Army Field Band

The 20-piece United States Army Field Band will perform big band, swing, rock, pop and patriotic music at 8 pm in Lagerquist Concert Hall in Mary Baker Russell Music Center.

April 12

Noon Music

PLU music students perform from 12:30-1:30 pm in Lagerquist Concert Hall.

Blood Pressure Screening

in F Major, Stravinsky's Three Pieces for String Quartet and Dvorak's Quartet in E Flat, Op. 51 at 8 pm in Lagerquist Concert Hall in Mary Baker Russell Music Center.

March 29

Noon Music

PLU music students provide free lunch-time entertainment at 12:30 pm in Lagerquist Concert Hall in Mary Baker Russell Music Center.

China and Business

A panel discussion and workshop "The South Sound and China: Developing Our Business Edge" will be held from 9 am-2 pm in the SCC. Call 7244 for luncheon reservations.

Demons in the Garden

A film set in post-Civil War Spain, "Demons in the Garden" tells the saga of a family damaged by rivalries and morally wasted by corruption as seen through the eyes of a small boy. 7 pm, Ingram 100, free.

Get your blood pressure checked during this free screening from 3-3:50 pm in Ramstad Hall. Open to the PLU community.

April 14

Early and Baroque Music

Join the Men's Chorus and other PLU ensembles for an evening of Gregorian chants, J.S. Bach's "Brandenburg Concerto No. 6" and other works by baroque and early music composers. 3 pm in Lagerquist Concert Hall in Mary Baker Russell Music Center.

Classifieds

[[Table of Contents](#)]

Estate Sale: 3-6 pm, March 27, at the Richards' property -- white house south of the UC and east of Tingelstad, Park & 125th St. Oodles of sale items for gifts and fun will be offered at rock bottom prices. Includes clothing, household items, books and larger items for bid: upright freezer, Kenmore washing machine, refrigerator, soaking tub, wood stove and pipe, hot tub, pool pump, filter and heating system. Call Holly, 7875.

For Rent/Lease: 2 bedroom/1 bath home w/fireplace, decks, garden, carport. Incredible southern view over Puget Sound, 70 ft. beach, Gig Harbor/Cromwell Beach Dr. area, \$875/month. Call Dave, 7428, or 845-1915.

For Sale: 3 bedroom house on secluded 16 acres. 1 and 3/4 bath, 2-car garage, 1,200 square ft. barn. Mostly fenced, Graham area. Save the real estate commission! Leave a message for Laura, 7407, or call Laura and Rich at 360-893-8519.

Wanted: Collectible toys, models, dolls. Call Jesse Nolph, 7657, or 537-9264.

For Sale: Entertainment center, holds 27" TV, VCR, CD player. \$50, call Marsha, 7525.

For Sale: '91 Hyundai Excel, 2 dr. hatchback, 71,000 miles, \$2,250 OBO. Call Desiree, 8748, or 539-4356.

Wanted to Rent: A cabin or summer house in the woods for 2-6 weeks this summer. Call Chris, 7446.

For Sale: '82 VW Quantum wagon, excellent condition and mileage, \$1,800 OBO. Call John, 7408, or 846-2328.

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